

Authorized Distributor Certificate

Apperson, Inc provider of Apperson DataLink[™] assessment solutions with primary manufacturing facilities located in Los Angeles, California, U.S.A. and Seattle, Washington, U.S.A., hereby confirms that

Abel R Garcia Vice President, International Sales

Effective Date:

Apperson Datalink • 13910 Cerritos Corporate Drive • Cerritos, CA 90703, U.S.A.

